

Message Text

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C O N F I D E N T I A L ADDIS ABABA 1786

E.O. 11652: GDS
TAGS: AORG, ECA
SUBJ: VIEW OF ECA PERSONNEL SITUATION

REF: ADDIS ABABA 1488

1. IN CONFIDENTIAL REVIEW OF INTERNAL PERSONNEL SITUATION
WITH ECA PERSONNEL OFFICER, EMBOFF WAS TOLD THE FOLLOWING
ABOUT HIGH RANKING ECA OFFICIALS.

A. ADEBAYO ADEDEJI, EXECUTIVE SECRETARY - THERE ARE INDIC-
ATIONS THAT ADEDEJI HOPES TO LEAVE ECA SOON. HAVING LOST
OUT ON THE NEW UN DIRECTOR GENERALSHIP, HE NOW SEEMS TO BE
FOCUSING ON THE POSITION OF SECRETARY-GENERAL OF THE OAU.

B. DAVID GANAO, DEPUTY EXECUTIVE SECRETARY - GANAO IS COM-
PLETELY FRUSTRATED WORKING UNDER ADEDEJI. HE HAS NO AUTHORITY
AND FEELS INEFFECTIVE. HE INTENDS TO LEAVE ECA AS SOON AS
HE CAN LINE UP ANOTHER JOB.

C. G.E.O. LARDNER, CHIEF, POLICY AND PROGRAM COORDINATION
OFFICE - LARDNER IS WELL THOUGHT OF WITHIN ECA, AND MANY
HOPE THAT HE MIGHT REPLACE ADEDEJI.

D. VICTOR ELISSEJEV, CHIEF, ADMINISTRATION AND CONFERNECE
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SERVICES DIVISION - ELISSEJEV'S ADMINISTRATIVE ABILITY AP-
ARENTLY IS WELL REGARDED IN UN HEADQUARTERS. HE SEEMS TO
HAVE BEEN SENT TO ECA SPECIFICALLY TO IMPROVE THE EFFICIENCY
OF THE ORGANIZATION. HE NOW HAS "HAD ENOUGH" OF ECA AND EX-
PECTS TO LEAVE AROUND JUNE, 1978, PROBABLY TO RETURN TO UN
HEADQUARTERS.

E. ALI TALL, DEPUTY CHIEF, ADMINISTRATION AND CONFERENCE SERVICES DIVISION - IT APPEARS THAT TALL IS BEING GROOMED TO TAKE OVER FROM ELISSEJEV. HE IS NOT PARTICULARLY LIKED WITHIN ECA, BEING CONSIDERED "TOO TOUGH", BUT HIS CAPABILITY IS WIDELY RECOGNIZED. HE ALLEGEDLY HAS GOOD CONNECTIONS WITHIN THE OAU.

F. J.B. JEFFREY-COKER, CHIEF, TECHNICAL ASSISTANCE CO-ORDINATION AND OPERATIONS OFFICE - JEFFREY-COKER WOULD LIKE TO TAKE OVER ELISSEJEV'S POSITION, AND IS ANGLING TO DO SO. HE IS NOT CONSIDERED CAPABLE.

G. G. MARZOUK, CHIEF, SOCIO-ECONOMIC RESEARCH AND PLANNING DIVISION - MARZOUK IS INEFFECTIVE AND SEEMS TO BE "COASTING". HE WAS ORIGINALLY PICKED FOR THE JOB BECAUSE HE IS FROM AN ARAB COUNTRY (EGYPT). HE PLANS TO RETIRE ABOUT MID-1979.

2. OF THE TWELVE AMCITS WITH ECA, FIVE WILL BE LEAVING WITHIN THE YEAR: DALTON, HENSON, LORD, SNYDER AND WORTH.

3. COMMENT: SOURCE, ITALIAN CITIZEN, IS ALSO QUIETLY PLANNING TO LEAVE THE ECA WITHIN THE NEXT FEW MONTHS.
MATHERON

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